Coding Dojo's Anti-Harassment Policy:

Coding Dojo wants to ensure a safe and welcoming environment for its students, staff, and visitors. Enforcement of certain school rules will help to promote a successful cohort for everyone. The school administration will take progressive steps to address student misconduct.

The school administration reserves the right to intervene and potentially dismiss any student who displays behavior that could be considered harassment. This includes:

1. All forms of bias including race, ethnicity, gender, disability, sexual orientation, national origin, and creed as demonstrated through verbal and/or written communication and/or physical acts;

2. Sexual harassment including creating a hostile environment and/or coercion;

3. Intentional disruption or obstruction of teaching, administration, disciplinary proceedings, public meetings and programs, or other school activities.

4. Theft or damage to the school premises or damage to the property of a member of the school community on the school premises.

5. Student acts of criminal behavior that place any person in imminent danger (*or reasonable fear of imminent danger*).

6. Use of CodingDojo's wifi in an inappropriate manner.

Coding Dojo's policy for dealing with any student committing misconduct is to offer counseling, verbal or written warnings leading up to termination if necessary. ***However, Coding Dojo reserves the right to immediately terminate any student believed to be committing harassment or other offense that threatens the safety of any student, staff, or tenant of the building.*** This policy is to ensure the safety of all Coding Dojo students, staff and school environment.

Students who are removed from the program in any way are not permitted to return to campus unless authorized by the school in writing. CodingDojo may in its sole discretion readmit a student who has previously been suspended or terminated, taking into consideration the circumstances of the student and the safety and wellbeing of the other students and staff.